

Certification - I certify that:

- (1) I have examined the document(s) presented by the above-named person
- (2) The document(s) shown above appears to be the original and genuine
- (3) The person shown above is not related to me.

(FULL PRINTED NAME AND SIGNATURE)

(DATE)

Patriot Enterprises will scan or photo this completed document and sent to:
HR.PatriotEnterprises@XcelHR.com and your Regional Coordinator